



November Employee Spotlight

Educational and Clinical Services Supervisors



Meet our very experienced and dedicated Educational and Clinical Services Department supervisors!

Rochester Hearing and Speech Center has 33 licensed/certified professional staff, including speech-language pathologists, occupational therapists, physical therapists, special educators, and a psychologist.

The spectacular team of supervisors spotlighted below supports RHSCs professionals through mentoring, observations, regular meetings, documentation reviews, in-service training, and caseload monitoring. Each of the supervisors also carries a caseload, providing client evaluations/services at one of our 3 locations and within the community. This allows them to “keep their feet wet” and continue to understand the daily experiences of our staff as the climate changes in the community. This team of supervisors is essential to maintaining Rochester Hearing and Speech Center’s excellent reputation in the community.

Combined, our Educational and Clinical Services Supervisors have over 100 years of experience!



Kathleen Antinoro, MA, CCC-SLP, is a speech pathologist who has worked for RHSC for 17 years and has been in the field for 26 years. She currently manages our Preschool Evaluation Team. Evaluating and treating preschoolers is a true joy for Kathleen. They continue to make Kathleen happy! She has had wonderful professional experiences at RHSC and considers herself fortunate to work with friendly, knowledgeable, and helpful colleagues.



Sara Calus PT, DPT, is a physical therapist with 23 years of experience who has been with RHSC for nine years. She earned her Bachelor of Science degree in Anthropology before going to graduate school for physical therapy. Sara credits this experience in helping her to tailor her treatments to work with families. She believes in a whole-child treatment approach, meeting them where they are, and using play-based clinical reasoning and therapeutic interventions to help them move forward. Just as important, Sara is a strong supporter of the benefits of interdisciplinary teamwork and parent education. Sara is a lead clinician and motor supervisor with RHSC.

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Debra Cecere, MS, CCC-SLP, is a licensed speech-language pathologist with 39 years of experience. She came to the agency in December 2014 with expertise in the areas of apraxia and autism. She supervises many of our first-year therapists as well as therapists with more experience. Her favorite part of supervising is watching other RHSC therapists grow in their unique ways, build their professional knowledge, and develop their areas of expertise. RHSC is a wonderfully supportive environment that truly cares about its staff, and she is excited to be a part of it.



Tamara (Tammi) Hittepole, MS, CCC-SLP, has been on the RHSC team for the past 22 years. Tammi is our Coordinator of GROW and Daycare Contract Screening Programs. Through her expertise and commitment to excellence, Tammi positively impacts the lives of our children and their families every day. She is also on the evaluation team, represents the evaluation team at school district meetings, and provides speech-language therapy to preschoolers. Tammi is most proud of our staff's dedication to our clients at RHSC. Her work in the Get Ready to Grow program and helping to identify children in need of services is what she finds most rewarding.



Angela Poskus, MA, CCC-SLP, is a Speech Supervisor with 28 years in practice as a Speech-Language Pathologist with extensive experience providing specialized evaluations and treatment for childhood stuttering that began as a Clinical Fellow at RHSC. Angela has shared her expertise teaching the graduate course in Fluency Disorders at Nazareth College for several years, providing in-services and mentoring for colleagues, and counseling parents. Volunteering her time as on-site speech coordinator at a stuttering support camp for children who stutter and co-leading the Rochester chapter of the National Stuttering Association support group for several years extended her reach in helping those who stutter. Angela recently rejoined the family at RHSC and is happy to be back home. She appreciates the mission-oriented culture of RHSC and looks forward to supporting her colleagues and the families she serves.